



## Homeroom Teachers: Grades One - Five

Commencing August, 2023

### Join Our Community at Waldorf Academy!

Located in downtown Toronto at the foot of Casa Loma (250 Madison Avenue), [Waldorf Academy](#) was founded in 1987 by a collective of families determined to provide quality Waldorf curriculum and programming for their children and the community. Our campus houses a Childcare Centre and Grade School with programs from Kindergarten through Grade Eight.

We offer a learning environment that is stimulating, nurturing, and creative. Our [proven alternative education model](#) prepares children academically and emotionally at their age and stage of development. Please find more about Waldorf Academy's community and commitment to diversity, equity, inclusion, and justice [here](#).

### Summary of Duties:

This position is responsible for the compliance and delivery of the Waldorf® grade school curriculum and method. This includes:

- Planning, preparation and implementation of lessons, report cards, and parent evenings
- Planning and coordinating of special events
- Attending faculty, mentoring, and committee meetings
- Participation in ad hoc committees and professional development
- Liaising with the administration, faculty, and parents

### Responsibilities and competencies will include, but are not limited to:

#### Lesson Planning, Creativity and Delivery:

- Conduct lessons and supervise students on site and on day and overnight trips
- Create and deliver a program which may also provide snacks, academic assistance, arts and cultural activities that promote inclusion, and health and wellness (e.g. anti-bullying, body image, fostering resilience)
- Utilize knowledge of the Waldorf approach to develop content and lesson planning
- Ensure the safety and well-being of each child by responding to their emotional, social, and physical needs as well as their educational needs

#### Communication Skills:

- Manage student behaviour based on Well Managed Schools™
- Communicate with the parents and answer parents' questions or concerns
- Prepare and conduct regular parent evenings and parent-teacher conferences
- Participate in the interview process for prospective students

**Leadership, Interpersonal and Relationship Building Skills:**

- Collaboratively work with faculty and mentor colleagues based on experience level
- Maintain a positive relationship with parents
- Respect cultural and social differences, and allow for different parenting styles and values
- Keep the relationship between parents and self on a professional level
- Maintain a professional self-image and project the values of the organization at all times

**Collaborative Development:**

- Prepare and participate in assemblies and festivals
- Participate in school community and public relations events (e.g. open house)
- Participate on school committees
- Participate (and share in cost of) approved annual professional development

**Working Environment:**

- May be required to work in various temperatures within the facility and outdoors
- Generally, the job requires 50% sitting, 5% walking, and 45% standing
- Be able to kneel, bend, squat, lift, push, and pull

**Qualifications and Skill Required:**

- Waldorf Teacher Certificate and/or Bachelor of Education (Ontario)
- Minimum three years paid experience in an accredited primary school
- First Aid and CPR certification is up-to-date or willing to obtain
- Cleared Vulnerable Sector Check
- Be flexible and adaptable to new situations
- Ability to use good judgment, self management and effective problem-solving skills

**Compensation:**

Salary Range:  
\$42,000 to \$65,000

**Benefits:**

Medical, dental, tuition remission for dependents

**How to Apply:**

Closing date for applications: March 30, 2023

Interview dates: April 2023

Please send your resume, cover letter describing your knowledge of Waldorf Education®, a brief biography, and three references (with contact information) to:

**careers@waldorfacademy.org**, Attn: Hiring Committee.

Please state "Class Teacher" Application in the subject line.

We thank all candidates for their submissions; however, we will only contact candidates we feel are the best-suited for this position.