



## **Pedagogy/Curriculum Leader** *Flexible Work Hours*

### **The successful candidate will demonstrate:**

1. A deep understanding of the Waldorf Curriculum and Anthroposophy;
2. A holistic and collegial approach to professional development;
3. An orientation to bringing together differing perspectives and diverse ways of knowing in order to create a new, collective understanding;
4. Excellent communication skills, oral and written;
5. Reliability (follow through on initiatives and requests, etc.);
6. Critical thinking;
7. A cooperative spirit

### **Areas of Responsibility:**

#### **1. Oversight of Professional Development:**

- Facilitate the Mentoring Program (oversee the liaison of the mentors and teachers)
- Facilitate Professional Development and Teacher Training
- Facilitate Committee Work
- Maintain an awareness of on-going curriculum and pedagogical innovations in both the Waldorf and wider educational communities ie DEIJ, AWSNA Delegate Rep
- Support the resolution of individual or class-wide parent concerns in conjunction with the class teacher, as pertains to curriculum

#### **2. Oversight and Planning of Parent Education**

#### **3. Administrative Oversight:**

- Develop social structures and school policies to ensure consistency, coherence, continuity, and quality of curriculum delivery
- Promote inclusive and differentiated learning

### **Join Our Community at Waldorf Academy**

Waldorf Academy is a member of the Association of Waldorf Schools of North America® and for over thirty years has built its mission on the pedagogical insights of Rudolf Steiner to which all our teachers study and bring to life in the classrooms.

In pursuit of this mission Waldorf Academy seeks Waldorf-trained teachers primarily, however, we will consider traditionally trained teachers (B.Ed.) who have made a long-term decision to pursue Waldorf training and a career as a Waldorf teacher.

Annual professional development is an expectation of all practicing teachers at Waldorf Academy. Support includes mentoring, regular job performance evaluations, and financial support for approved training and workshops.

Waldorf Education® recognizes that children have distinct, age-related educational and emotional needs according to their naturally unfolding stages of development. In the grade school, a specially designed comprehensive academic, artistic, cultural, and practical curriculum encourages students to draw upon their develop into creative, balanced, responsible and free-thinking individuals.

**Please find more about Waldorf Academy's commitment to diversity, equity, and inclusion [here](#).**

**How to Apply:**

**Interview dates: December 2022- March 2023**

Include in application: Resume, cover letter describing your knowledge of Waldorf Education®, a brief biography and three references (with contact information) to:

**hiring@waldorfacademy.org** , Attn: Hiring Committee.

Please state "Pedagogy/Curriculum Leader Application" in the subject line.