



## **Waldorf Academy**

Waldorf Academy is a full-member of the Association of Waldorf Schools of North America and for thirty years has built its mission on the pedagogical insights of Rudolf Steiner which all our teachers study and bring to life in the classrooms.

In pursuit of this mission, Waldorf Academy seeks Waldorf-trained teachers primarily, however, we will consider traditionally-trained teachers (B.Ed.) who have made a long-term decision to pursue Waldorf-training and a career as a Waldorf teacher.

Annual professional development is an expectation of all practicing teachers at Waldorf Academy. Support includes mentoring, regular job performance evaluations, and financial support for approved training and workshops.

Waldorf Education® recognizes that children have distinct, age-related educational and emotional needs according to their naturally unfolding stages of development. In the grade school, a specially designed comprehensive academic, artistic, cultural and practical curriculum encourages students to develop into creative, balanced, responsible and free-thinking individuals.

## **Substitute Teacher Job Description**

We are seeking warm and enthusiastic supply teachers for our school which extends from kindergarten to grade eight. In the absence of the full time classroom teacher, the substitute teacher provides instruction, encourages student's progress, and manages the learning environment.

### **General Requirements:**

- Bachelor of Education degree
- Minimum two years experience in an accredited primary school (Canadian school is preferred)

**Position Requirements:**

- Implement existing lesson plans in a manner that motivates students to learn and participate
- Instruct students regarding a variety of classroom topics and courses of instruction
- Follow lesson plans as required by school
- Assign reasonable tasks and homework to students in accordance with the lesson plans
- Address the various learning styles of students accordingly
- Model correct use of spoken and written English language
- Demonstrate professional practices in teaching

**Classroom Management:**

- Maintain classroom control that fosters a safe, positive environment for all students and staff in accordance with the school, and all applicable laws and regulations
- Ensure adequate supervision of students and the classroom environment to assure the health, welfare, and safety of all students
- Take all necessary and reasonable precautions to protect equipment, materials, and school property
- Remain in classroom and monitor students at all times
- Report all student injuries, accidents, illnesses, and discipline problems to school personnel immediately
- May supervise students in out-of-class settings (e.g., assemblies, lunchroom, schoolyard)

**Other Qualifications:**

- Valid Standard First Aid Certificate
- Vulnerable Sector Screening (obtained within 6 months of applying for position)

**How to Apply:**

Please contact our Office Manager, Melody Bogin with your resume and cover letter at: [info@waldorfacademy.org](mailto:info@waldorfacademy.org)

**\* No phone calls or walk-ins, please.**

You can find more information about Waldorf Academy on our website:

[www.waldorfacademy.org](http://www.waldorfacademy.org)

More information about Waldorf Education is available [here](#)