



Waldorf Academy Job Description

Job Title: Waldorf Class Teacher (Grade One)

Salary Range: \$42,000 to \$65,000

Benefits: Medical, dental, tuition remission for dependants

Summary of Duties

This position is responsible for the compliance and delivery of the Waldorf® grade school curriculum and method. This includes the preparation of Main Lessons, skills lessons, report cards, parent evenings, and special events as well as attending faculty, mentoring, and committee meetings, liaising with the administration, faculty, and parents. See below for additional duties description.

Description of Waldorf Academy

Waldorf Academy is a full-member of the Association of Waldorf Schools of North America® and for over thirty years has built its mission on the pedagogical insights of Rudolf Steiner which all our teachers study and bring to life in the classrooms.

In pursuit of this mission Waldorf Academy seeks Waldorf-trained teachers primarily, however, we will consider traditionally-trained teachers (B.Ed.) who have made a long-term decision to pursue Waldorf-training and a career as a Waldorf teacher.

Annual professional development is an expectation of all practicing teachers at Waldorf Academy. Support includes mentoring, regular job performance evaluations, and financial support for approved training and workshops.

Waldorf Education® recognizes that children have distinct, age-related educational and emotional needs according to their naturally unfolding stages of development. In the grade school, a specially designed comprehensive academic, artistic, cultural and practical curriculum encourages students to develop into creative, balanced, responsible and free-thinking individuals.



Qualifications & Experience

- Waldorf Teacher Certificate and/or Bachelor of Education (Ontario)
- Minimum three years paid experience in an accredited primary school

List of Primary Duties

- Conduct lessons and supervise students on site and on day and overnight trips.
- Prepare and implement daily lesson plans and monthly lesson blocks.
- Compose student reports and professional correspondence with parents and colleagues.
- Prepare and conduct regular parent evenings and parent-teacher conferences.
- Participate in the interview process for prospective students.
- Participate in weekly faculty meetings.
- Participate in substitute teaching system.
- Prepare and participate in assemblies and festivals.
- Participate in school community and public relations events (e.g. open house).
- Participate on school committees.
- Participate (and share in cost of) approved annual professional development.
- Fulfill any secondary duties as required (not enumerated here).

Closing date for applications: February 28, 2018.

Interview dates: March 5-9, 2018.

Include in application: Resume, letter describing your knowledge of Waldorf Education®, a brief biography and three references (with contact information)to:

Email: info@waldorfacademy.org

Attn: Hiring Committee