



WALDORF ACADEMY

Principal

Founded in 1986 and located centrally in the Annex area of Toronto, the Waldorf Academy is a much cherished independent school offering care and education for children from 18 months through eighth grade. The Board is seeking a Principal and invites nominations, applications and expressions of interest. The appointment will be July 2012 or as soon thereafter as possible.

The principles of Waldorf Education evolve from a profound understanding of human development that addresses the needs of the growing child. These principles inspire and guide the teachers, administrators, trustees and parents today. Waldorf education is one of the largest and fastest growing educational approaches in the world, with nearly 2500 schools and Kindergartens in over 83 countries. As a full member of the Association of Waldorf Schools of North America (AWSNA), the Academy's vision is "Igniting a Passion for the Art of Learning". For further information about the Waldorf Academy, please visit the website at www.waldorfacademy.org

The Waldorf Academy follows a facilitated shared decision-making model of leadership where the Principal guides the school from the centre, fostering teams to address specific issues. The Principal reports to the Waldorf Academy's Board of Trustees, and is responsible for overall management including setting the strategic direction, developing and implementing appropriate plans, supporting and enhancing the outstanding faculty and administrative team, and

maintaining positive relationships within the Academy and the broader community.

The successful candidate for this position will be an outstanding individual with a proven track record of accomplishment and the ability to command the respect of the Academy's community. He/she should possess a perspective compatible with the principles of Waldorf education and the vision of the Waldorf Academy, as well as the ability to communicate them effectively and lead the school towards their achievement. An extraordinary sense of community, strong educational credentials, administrative experience, team building and communication abilities, creativity in continuing an exceptional educational program, and an excellent rapport with children are all qualities desired in the Principal.

The search committee will begin reviewing applications immediately and will continue until the position is successfully filled. Please respond electronically, in confidence, with a letter of introduction and a curriculum vitae that includes the names of three references (who will not be contacted without the consent of the applicant) to the School's consultant:

Laverne Smith & Associates Inc.

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